THE CITY UNIVERSITY OF NEW YORK EMPLOYEE HOLIDAY AND ANNUAL LEAVE PERIODS
September 1, 2025 - August 31, 2026

Holidays			**Non-Teaching Instructional** ECP, HEOs, CLTs, Research Assts/Assocs, Librarians **Classified Service White Collar** Clerical, Professional, Administrative, Managerial	**Classified Service Blue Collar *** Custodial, Stores-Stock, and Security	**Skilled Trades Bargaining Unit (Section 220) **** except Laborers, Supervisor Electricians, Electricians and Electrician's Helpers	**Skilled Trades Bargaining Unit (Section 220) ** Supervisor Electricians, Electricians and Electrician's Helpers**	**Skilled Trades Bargaining Unit (Section 220) ** Laborers**	**CUNY Theatre Technician *** Titles**
Labor Day	Mon	09/01/25	Y	Y	Y	Y	Y	Y
Columbus Day	Mon	10/13/25	Y	Y	Y	Y	Y	N
Election Day	Tue	11/04/25	N	Y	Y	Y	Y	N
Veterans Day	Tue	11/11/25	N	Y	Y	Y	Y	N
Thanksgiving &	Thu	11/27/25	Y	Y	Y	Y	Y	Y
Day After Thanksgiving	Fri	11/28/25	Y	Y	N	N	N	N
Christmas Eve	Wed	12/24/25	Y	Y	N	N	N	Y
Christmas Day	Thu	12/25/25	Y	Y	Y	Y	Y	Y
New Year's Eve	Wed	12/31/25	Y	Y	N	N	N	Y
New Year's Day	Thu	01/01/26	Y	Y	Y	Y	Y	Y
Martin Luther King, Jr. Day	Mon	01/19/26	Y	Y	Y	Y	Y	Y
Lincoln's Birthday	Thu	02/12/26	Y	Y	Y	N	N	N
Presidents' Day	Mon	02/16/26	Y	Y	Y	Y	Y	N
Memorial Day	Mon	05/25/26	Y	Y	Y	Y	Y	Y
Juneteenth	Fri	06/19/26	Y	Y	Y	Y	Y	Y
Independence Day	Sat	07/04/26	observed Fri 7/3/26	observed Fri 7/3/26	observed Fri 7/3/26	observed Fri 7/3/26	observed Fri 7/3/26	Y
Unscheduled Holidays			4	1	N/A	1	N/A	N/A

7/8/25: Revised to clarify July 4th Holiday observance

* Civil Service Blue Collar: For Holidays falling on a Saturday or Sunday when you are scheduled to work, take the holiday on that Saturday or Sunday in lieu of the day listed on the chart or receiving the additional Unscheduled Holiday. Those normally scheduled to be off on an observed holiday falling on a weekday will receive an unscheduled day in lieu of that day or comp day, depending on the title. EOC Employees in the NY State Office Building in Manhattan observe Election Day and Veterans Day as two of their Unscheduled Holidays.

** Skilled Trades Bargaining Unit (Section 220): Observe holidays as listed. Those normally scheduled to be off on an observed holiday will be paid straight time pay for the day or a comp day, if applicable.

*** CUNY Theatre Technician Titles: Observe holidays as listed.